

LIVINGSTON COUNTY



FIRE TRAINING

Presents:

## Fully-Involved Leadership

**Captain Mark VonAppen**

Leadership is a process that we can all put our own unique spin on. Here at FULLY INVOLVED, I see it as a course: learn, coach, lead, ignite, that is continually repeated throughout our career if we wish to maintain, and pass on, the passion for our craft.

Nothing gives a coach, or teacher, greater satisfaction than seeing the people that they have worked with, standing behind them when they need support, and leading from the front when adversity arises, develop and eventually go on to do great things - watching them become leaders in their way - in the organization. That is what gives me the greatest sense of accomplishment, seeing people grow and become better than they thought they could be. Your leadership will be defined by the people that come through your firehouse, and who they become as a result of your teachings.

Growth and forward progress are not possible without a mutual understanding of what the team goals are and how to achieve them. You must outline what your expectations are, you must establish a standard of performance, and hold yourself and others to that standard.

The FULLY INVOLVED standard of performance: Do your job, treat people right, give all-out effort, and have an all-in attitude.

Start here. Start now.

MARK vonAPPEN, a member of the Fire Department since 1998, is assigned to the suppression division where he holds the rank of captain. He is a committee member for California State Fire Training and has contributed to the development of Firefighter Survival and Rapid Intervention curriculums. Mark has been published in Fire Engineering Magazine, Fire Service Warrior, and is the creator of the fire service leadership blog FULLY INVOLVED. He is an instructor for the Santa Clara County Joint Fire Academy, a recruit instructor for Palo Alto Fire, an academy instructor at Evergreen Community College, and a member of the "Nobody Gets Left Behind" training group.

May 30, 2019

Saturday

09:00 to 17:00

Howell Fire Sta. 20  
1211 W Grand River  
Howell, MI

Register In SMOKE  
\$15.00 / person

Checks to:  
Livingston County Fire Training  
3205 Hartland Rd.  
Hartland, MI 48353

OR  
\$20/person at the door

Lunch will be  
available on site